

ASSET MANAGEMENT FIRM SEEKS A CHIEF FINANCIAL OFFICER, STRATEGY, M&A

11 Dec 2025

Directions: Please send all comments and questions to info@es-africa.com. TELL A FRIEND!

Table of Contents

Job#	Position	Type of Firm	Job Location	Closing Date
FIN011225	CFO – Head of Strategy, M&A	Financial Services	Lagos, Nigeria	30 January 2026

COMPANY PROFILE: a SEC registered Fund/Portfolio Manager providing portfolio management and investment advisory services to individual and institutional clients globally offering professional investment management services, and we can provide fund management solutions across asset classes, markets, and currencies

Job Description

Job responsibilities include:

- Financial Reporting and Control
- Develop and implement the company's overall financial strategy, including financial planning, budgeting, and forecasting.
- Oversee the preparation of accurate and timely financial statements and reports.
- Ensure compliance with SEC, FRCN, and other local regulatory requirements, maintaining robust corporate governance and internal controls.
- Manage accounting operations, cost control initiatives, and financial risk.
- Oversee cash flow, liquidity management, and short-term investment strategies to support operations.
- Collaborate with the investment team to monitor portfolio performance and align investment activities with approved risk frameworks
- Coordinate annual audit processes and maintain effective relationships with external auditors, tax authorities, and regulators.

Strategic Leadership and Planning

- Formulate and execute the company's long-term and annual business strategies to drive growth and maximize shareholder value.
- Lead strategic initiatives and special projects in line with corporate objectives.
- Utilize financial models to test and forecast the robustness of investment and business strategies.
- Provide insights and strategic advice to the CEO and Board on financial and operational decisions.

Investment and Financial Management

- Recommend and implement investment strategies that enhance fund value and profitability.
- Drive product development and process improvement initiatives to improve efficiency and market competitiveness.
- Oversee capital planning, financial strategy, and budget development processes.
- Monitor financial performance, manage risk exposure, and ensure compliance with performance and reporting standards.

Team and Stakeholder Management

- Collaborate with the executive leadership team to ensure strategic alignment across the organization.
- Lead, mentor, and develop finance, investment, and strategy teams, fostering a culture of accountability, innovation, and high performance.
- Maintain strong relationships with investors, lenders, and key financial stakeholders.
- Provide regular reports to the CEO, Board, and relevant committees on strategy execution, risks, and mitigation plans
- Liaise with regulators and industry stakeholders to ensure compliance with applicable laws and best practices

JOB REQUIREMENTS:

- Minimum of university degree or equivalent in Accounting, Finance, Economics, or related field
- Minimum 12+ years working experience in finance and audit industry
- Needs to be a certified Accountant (either ACA, ACCA, CPA, CFA, ACIS or equivalent is required)
- Proficient in leveraging digital finance tools, and data analytics, to strengthen decision-making and reporting
- Advanced proficiency with MS Excel, experience with datasets, VBA, Power Query, Power Pivot or Power BI
- Strong commercial acumen and strategic thinking skills
- Strong understanding of financial services regulations, with excellent knowledge of IFRS, FRCN, and SEC compliance requirements.
- Skilled in strategic portfolio management, cost efficiency modeling, and scenario planning to support executive decision-making.
- Excellent knowledge of Finance/ Tax Act and Investment and Securities Act other relevant Nigerian financial regulations.

COMPENSATION/PERKS:

N65m gross per annum based on experience.

To Apply: Send CV with Cover Letter to elisa@es-africa.com. PLEASE SHARE WITH YOUR NETWORK.